

Building a stronger union

GET INVOLVED: HEALTH AND SAFETY REP

Union health and safety representatives help promote a good safety culture which allows staff to raise issues that concern them.

Health and safety reps are responsible for:

- Investigating potential hazards and dangerous occurrences
- Investigating complaints by members
- Investigating the causes of accidents
- Carrying out workplace inspections
- Inspecting documents relevant to safety in the workplace
- Making representations to the employer
- Representing members' interests in meetings
- Receiving information from the employer
- Being consulted by the employer about health and safety issues
- Attending meetings of safety committees
- Reports on progress to branch committees
- Identifying organising opportunities.

The functions of trade union safety reps are laid down by the 1977 Safety Representatives and Safety Committees Regulations (SRSC Regulations). The law also gives health and safety reps paid time off to fulfil their duties.

Every union rep regardless of their specific role has the following responsibilities:

- To publicly promote the union
- To recruit new members to the union
- To support branch and national campaigns
- To talk and listen to members
- To keep members informed.

If you're not already a member visit: [pcs.org.uk/join](https://www.pcs.org.uk/join) or call **020 781 2670** or speak to your rep



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